



September 4th 2025

Dear Colleague

Safeguarding and Safer Recruitment: Letter of Assurance

We confirm that as an Ofsted registered provider and just as in other publicly funded schools and in accordance with the requirements of the DfE guidance ***Keeping Children Safe in Education (KCSIE 2025)*** [Keeping children safe in education 2025](#) and the [Disqualification under the Childcare Act 2006 - GOV.UK \(www.gov.uk\)](#)

Three Towers AP Academy has undertaken all the necessary safeguarding, safer recruitment, vetting and barring checks for all employees. This includes enhanced DBS Disclosures for eligible roles undertaking Regulated Activity.

It is a mandatory requirement that all staff undertake Level 2 Safeguarding training, which is updated annually. Our Designated Safeguarding Lead and the designated deputy leads all undertake Level 3 child protection training which is updated every two years with refresher training annually.

All staff have read and understand KCSIE part 1 and are aware of their responsibilities set out in Working Together to Safeguard Children [Working together to safeguard children 2023: statutory guidance \(publishing.service.gov.uk\)](#) and [Working together to improve school attendance - GOV.UK \(www.gov.uk\)](#)

We also confirm that all Three Towers staff have read and will comply with The Rowan Learning Trust's Code of Conduct.

Finally, in accordance with the requirements of the DfE guidance Keeping Children Safe in Education, we can confirm that Three Towers maintains our own single central record and obtains appropriate risk assessments, insurance certification and safeguarding assurances from vocational providers.

Yours faithfully

Miss A Isherwood
Headteacher

Mr P Rimmer
CEO The Rowan learning Trust